

ESCONDIDO UNION SCHOOL DISTRICT

Consortium Custom Health Plan

| PROFESSION SERVICES | In-Network Preferred Providers | Out-of-Network Providers |
|--|---------------------------------------|---------------------------------|
| Visit to a physician, physician assistant or nurse practitioner | \$15 | 30% after deductible |
| Routine physical examinations | \$15 | 30% after deductible |
| Well-Women care, including pap smear and mammography | \$15 | 30% after deductible |
| Well-baby/child care, including immunizations recommended by the American Academy of Pediatrics | \$15 | 30% after deductible |
| Routine vision examinations for refractions (frames and lenses not included) | \$15 | 30% after deductible |
| Specialist consultations (No referrals required) | \$15 | 30% after deductible |
| Physician visit to hospital or skilled nursing facility | No charge | 30% after deductible |
| Immunizations (except for occupational purposes) | \$15 | 30% after deductible |
| Allergy testing | \$15 | 30% after deductible |
| Allergy injection services/serum | \$15 | 30% after deductible |
| Therapeutic injections | \$15 | 30% after deductible |
| Surgeon or assistant surgeon | No charge | 30% after deductible |
| Administration of anesthetics | No charge | 30% after deductible |
| X-ray and laboratory procedures | No charge | 30% after deductible |
| CT, SPECT, MRI, MUGA, and PET | No charge | 30% after deductible |
| Outpatient rehabilitative Therapy (limited to 60 visits per calendar year) | \$15 | 30% after deductible |
| Dental Services (when medically necessary to properly monitor, control or treat a severe medical condition when excluded dental services are being performed). | No charge | 30% after deductible |
| CARE FOR CONDITIONS OF PREGNANCY (professional services only) | In-Network Preferred Providers | Out-of-Network Providers |
| Prenatal and postnatal office visit | Global Fees Required | |
| Normal delivery, Cesarean section. Includes newborn inpatient care. | No charge | 30% after deductible |
| Complication of pregnancy, including medically necessary abortions | No charge | 30% after deductible |
| Elective abortions (12-20 weeks only) | \$15 | 30% after deductible |
| Genetic testing of fetus | No charge | 30% after deductible |
| Circumcision of newborn | No charge | 30% after deductible |
| FAMILY PLANNING | In-Network Preferred Providers | Out-of-Network Providers |
| Insertion / removal intra-uterine devices (IUD) | \$15 | 30% after deductible |
| Removal of Norplant | \$15 | 30% after deductible |
| Intra-uterine device | 50% of cost | 50% of cost |
| Depro-Provera injection | \$15 | 30% after deductible |
| Depro-Provera medication (limited to 1 injection every 90 days) | \$35 | 30% after deductible |
| Infertility services (<i>limited to diagnostic testing only</i>) | No charge | 30% after deductible |
| Sterilization of females (tubal ligation) | \$100 | 30% after deductible |
| Sterilization of males (vasectomy) | \$50 | 30% after deductible |
| Reversal of sterilization | Not Covered | Not Covered |

| OTHER SERVICES | In-Network Preferred Providers | Out-of-Network Providers |
|--|---------------------------------------|---------------------------------|
| Ground and air ambulance (medically necessary services and supplies) | No charge | No charge |
| Durable medical equipment. | No charge | 30% after deductible |
| Hearing aids (up to a \$1,000 allowance/24 months) | No charge | 30% after deductible |
| Prosthesis | No charge | 30% after deductible |
| Blood, blood plasma, blood factors and blood derivatives | No charge | 30% after deductible |
| Nuclear medicine | No charge | 30% after deductible |
| Chemotherapy | No charge | 30% after deductible |
| Renal dialysis | No charge | 30% after deductible |
| Home health visit (limited to a maximum 100 visits per calendar year). | No charge | 30% after deductible |
| Hospice care | No charge | 30% after deductible |
| CHIROPRACTIC AND ACUPUNCTURE CARE | In-Network Preferred Providers | Out-of-Network Providers |
| Chiropractic services (limited to 30 visits per calendar year maximum) | \$15 | 30% after deductible |
| Acupuncture services (limited to 30 visits per calendar year maximum) | \$15 | 30% after deductible |
| HOSPITAL AND SKILLED NURSING FACILITY SERVICES | In-Network Preferred Providers | Out-of-Network Providers |
| Unlimited days of hospital care in a semi-private room or ICU with ancillary services | \$200 per admission | 30% after deductible |
| Confinement in skilled nursing facility | No charge | 30% after deductible |
| Maternity care. Includes routine nursery charges | \$200 per admission | 30% after deductible |
| Outpatient surgery | No charge | 30% after deductible |
| Outpatient services (except emergency room) | No charge | 30% after deductible |
| EMERGENCY CARE/URGENTLY NEEDED CARE | In-Network Preferred Providers | Out-of-Network Providers |
| Use of emergency room (facility) Copay waived if admitted to hospital | \$100 | \$100 |
| Use of urgent care center (facility and professional services) | \$15 | 30% after deductible |
| CALENDAR YEAR DEDUCTIBLE | In-Network Preferred Providers | Out-of-Network Providers |
| Per member / family maximum | None / None | \$500 / \$1,000 |
| CALENDAR YEAR OUT-OF-POCKET MAXIMUM | In-Network Preferred Providers | Out-of-Network Providers |
| Per member / family maximum | \$1,000 / \$3,000 | \$4,000 / \$12,000 |
| Calendar year deductible, prescription drug copayments, mental health/substance abuse copayments and non-covered services/supplies or any charge exceeding customary and reasonable do not apply towards the Calendar Year Out of Pocket Maximum | | |
| LIFETIME MAXIMUM BENEFIT | In-Network Preferred Providers | Out-of-Network Providers |
| Maximum lifetime benefit per member | \$5,000,000 | |
| RETAIL PRESCRIPTION DRUGS - THROUGH EXPRESS SCRIPTS RETAIL PHARMACIES | | |
| For a 30 day supply - based on Express Scripts National Formulary | | |
| Generic | \$5 | |
| Preferred brand | \$10 | |
| Non-preferred brand | \$25 | |

| MAIL ORDER PRESCRIPTION DRUGS - THROUGH EXPRESS SCRIPTS MAIL SERVICE | | |
|--|---|----------------------------------|
| For a 90 day supply - based on Express Scripts National Formulary | | |
| Generic | | \$10 |
| Preferred brand | | \$20 |
| Non-preferred brand | | \$50 |
| MENTAL HEALTH AND SUBSTANCE ABUSE - PROVIDED THROUGH PACIFICARE BEHAVIORAL HEALTH | | |
| | In-Network Preferred Providers | Out-of-Network Providers |
| Inpatient Mental Health | | |
| Deductible | None | None |
| Per Admission fee | None | None |
| Inpatient, partial and day treatment | Covered at 100% | Emergency services and care only |
| Days determined on the following ratios: | 30 days per calendar year | |
| Inpatient Treatment = 1 day | (combined with Chemical Dependency) | |
| Residential Treatment = 50% of 1 day | | |
| Day Treatment = 33% of 1 day | | |
| Inpatient Chemical Dependency | | |
| Deductible | None | None |
| Per Admission fee | None | None |
| Inpatient, partial and day treatment (includes detox) | Covered at 100% | Emergency services and care only |
| Days determined on the following ratios: | 30 days per calendar year | |
| Inpatient Treatment = 1 day | (combined with Chemical Dependency) | |
| Residential Treatment = 50% of 1 day | 2 pretreatments per lifetime | |
| Day Treatment = 33% of 1 day | | |
| Outpatient Mental Health and Chemical Dependency (maximum 52 in and out of network visits per calendar year) | | |
| Individual session | \$10 | All charges above \$50 per visit |
| Group session | \$5 | All charges above \$25 per visit |
| <i>The visit limits and maximums do not apply to Severe Mental Illness diagnosis (SMI)</i> | | |
| ORGAN TRANSPLANT BENEFIT | | |
| Organ transplants are covered under a fully insured carve out plan through AIG Life Insurance Company. | The program covers 100% of all in-network transplant related costs up to a \$1,000,000 maximum. The AIG Transplant Network consists of 50+ world class transplant centers across the United States. Benefits include travel allowance for patient and companion of \$10,000 per year. The \$1,000,000 organ transplant maximum does not apply towards the health plan lifetime maximum. | |

9/28/2006

In-Network Preferred Providers (PPO): Member is not responsible for any charge that is determined to exceed the PPO providers contracted fees.

Out-of-Network Providers: In addition to the copayment amount, member is responsible for any charge determined to be in excess of the customary and reasonable charge.

This outline of benefits does not create or confer any rights. It is a brief summary of the plan and is not to be accepted or construed as a substitute of the Master Plan. Benefits are paid based on eligible expenses.