

DEPENDENT ELIGIBILITY

ELIGIBILITY FOR SPOUSE/DOMESTIC PARTNER/DEPENDENTS

The District pays the insurance premium for the employee's medical, dental, vision and life insurance plans and for that of your spouse/registered domestic partner and children. They can be covered under the medical and Delta PMI/HMO family dental plans if you choose to have them covered and you list them on the enrollment forms. Dependent children are covered until the age of 19. Between the ages of 19 and 25, a dependent may remain on your plans if he/she is a full time student (units vary per school, full time equivalency per particular school is acceptable) and/or if he/she meets the IRS definition of dependent status and you are the legal guardian. Grandchildren may not be on the plan unless you are the legal guardian per court documentation. You will receive dependent status paperwork from the insurance company during the year. You will now receive a dependent eligibility at your home once a year (and prior to a dependents 19th birthday). You must complete the form when it arrives at your home to keep your 19-25 year old on the plan. Failure to complete the form will result in termination from the plan.