

ESCONDIDO UNION SCHOOL DISTRICT

Minutes of the Regular Board of Education Meeting
November 18, 2010

<p>The regular meeting of the Board of Education was called to order at 5:30 p.m. in the board room by President Gardner with all members present. The meeting was then recessed immediately to closed session.</p>	<p>Call to Order; Recess to Closed Session</p>
<p>The regular meeting of the Board of Education was reconvened to open session by President Gardner at 7:00 p.m.</p>	<p>Reconvene to Open Session</p>
<p>The Pledge of Allegiance was led by Michelle Zoza, Oak Hill student.</p>	<p>Pledge</p>
<p>The following persons were present: Joan Gardner, President Royce Moore, Vice President Linda Woods, Clerk Zoe Carpenter, Member Marv Gilbert, Member Jennifer Walters, Superintendent Staff and press representatives Others as registered</p>	<p>Present</p>
<p>It was moved by Linda Woods, seconded by Royce Moore, and passed 5-0 to approve the agenda with item 15.10 tabled, to be amended and brought back in December.</p>	<p>Approval of Agenda</p>
<p>It was moved by Zoe Carpenter, seconded by Marv Gilbert, and passed 5-0 to approve the minutes of the regular meeting of October 28, 2010.</p>	<p>Approval of Minutes</p>
<p>Trent Smith, Hidden Valley Middle School principal, introduced Hidden Valley student champions and read what teachers wrote about their students. Students recognized were: Annessa Figueroa, Julissa Flores, Ivan Ramirez, and Thao Tang.</p>	<p>School Champions</p>
<p>Cliff Smith, Oak Hill School principal, introduced Oak Hill student champions and played a video with teachers speaking about their students. Students recognized were: Rafael Cardenas, Araceli Martinez Pacheco, Felicity Villagomez, and Michelle Zoza.</p>	
<p>Both principal Cliff Smith and Trent Smith shared areas of focus at their individual sites and gave examples and strategies that exemplify the areas.</p>	
<p>President Gardner asked if there was anyone wishing to speak to an item on the agenda or on another topic that lies within the board's jurisdiction.</p>	<p>Oral Communications</p>
<p>Rick Beebe CSEA President thanked Dr. Moore for his service and dedication for the betterment of the entire EUSD family. He shared the following acronym for Royce:</p>	

Respectful; One and only; Yearns for student's success; Compassion for all; Educate others because we all want more.

President Gardner reported all written correspondence had been shared.

Written
Communications

President Gardner reported that no action was taken in closed session.

Closed Session

Mrs. Rouse, gave an update on the state budget. She indicated that on 10/8 the budget was signed reportedly closing an \$18 billion gap, however on 11/4 that state reported a shortfall of an additional \$12 billion. On 11/10 the Legislative Analyst (LAO) indicated the 19-month gap as \$25.4 billion (for 2010-11 and 2010-12). The passage of Prop 22 immediately added \$1 billion to the gap, and the rejection of prop 24 eliminated \$1.3 billion of business taxes that won't be collected. The state's strategy of deferrals may put all districts at risk of running out of cash. Special legislative session begins on 12/6. However, no likely settlement on mid-year cuts is expected until after the new administration takes office.

Budget Update

Gina Manusov, Assistant Superintendent of Business Services, presented the public disclosure of the 2010-11 Certificated and Classified Collective Bargaining Agreement in accordance with AB 1200 and GC §3547.5.

2010-11 Collective
Bargaining
Agreement
Disclosure

Marv Gilbert said he considered not voting on this item and explained his position as follows. *Currently the district is not in the position to pay 100 percent cost of insurance for employees and their families. Each employee is currently required to make a contribution based on the plan they choose. Last year the district felt obligated, as with this year, to afford employees who wanted to waive coverage and obtain insurance elsewhere with the right to do so. The district used any savings from the waive-outs last year to reduce the deficit that was incurred for benefits previously paid for employees under the district's prior plan. The district made it clear that they intended to do the same with this year's waive-out savings, in addition to offsetting some of the additional costs incurred by moving from a self-funded plan to a fully-insured plan. All district employees have the right to waive coverage except for our certificated employees. Their bargaining unit apparently felt that the intended use of the waive-out savings was not a worthy use of the money and opted not to allow them to have the right to waive coverage. Mr. Gilbert stated he's not arguing the certificated bargaining unit and its right to make this decision, they have that right, on behalf of the district certificated employees, but he wanted to be clear that in his opinion, it is not in the best interest of EUSD. What disturbed him most was the district being forced to pay an additional \$500,000 to \$600,000; \$10,000 per employee who would have otherwise waived coverage in the next year to our new insurance carrier. The new insurance carrier does not require that we do this. The new insurance carrier will not refund any of this money to the district, nor will it likely create any kind of a positive effect on future renewal premiums. In his opinion, this is not a prudent and responsible use of tax payer funds. He said we truly are being forced to use this money in a way that is not beneficial to our school district. Mr. Gilbert then shared his two reasons for voting for this; (1) He believes when you make an agreement you should*

live up to that agreement whether it's a tentative agreement or whether it's a final agreement; and (2) in no way does he want to degrade the efforts of the classified and non-represented management group employees who have stepped up and are willing to help the district in these tough financial times.

It was then moved by Marv Gilbert, seconded by Zoe Carpenter, and passed 5-0 to approve.

A first reading was held for revised BP 1150, Board of Education Commendation Program and BP 3516.5, Emergency Schedules.

Board Policies

Marv Gilbert reported attending lunchtime meetings at Bear Valley, Rincon, and Pioneer. He had the opportunity to represent the board at the Assistance League of Inland North County Advisory meeting. He reported that it was a pleasure attending the achievement celebrations at Lincoln (exiting PI) and Orange Glen (reaching 801 API). Mr. Gilbert expressed that it has been a pleasure working with Dr. Moore the past 5 years and that he has always done what's in the best interest of children. The board will miss him and his sense of humor.

Member's Report

Zoe Carpenter attended the Frank Pugh meeting. She also attended the Bear Valley lunchtime meeting and the Lincoln and Orange Glen achievement celebrations. Mrs. Carpenter shared that Dr. Moore's actions have shown he regularly put others before himself; she thanked him for what he has done with the community.

Linda Woods asked if board members could drop in on the Safety Committee meetings like they do with the insurance meetings. She reported attending the Art in your Heart celebration at CSUSM, and requested that we recognize those teachers at a future board meeting. Mrs. Woods also attended the Bear Valley lunchtime visit, the Orange Glen achievement celebration, and the grand opening ceremony of the Escondido Childhood Preschool. Mrs. Woods just returned from a Michigan trip and shared that in the school where she student taught, class size is 24 in kindergarten and 27 in the upper grade-level classes. She closed her report by saying when EUSD counts their blessings, Dr. Royce Moore will be amongst them.

Royce Moore thanked everyone for being at the meeting. He shared that the voters of Escondido are very compassionate and that after 45 years working with the district, they decided it was time for a vacation and let him retire. He said that with all the problems before the district that EUSD will need to continue being relentless, resilient, and remarkable.

Joan Gardner reported attending the Art in your Heart celebration at CSUSM, Rincon and Pioneer lunchtime visits, the Lincoln and Orange Glen achievement celebrations, and the Thomas Jefferson visit at Glen View. She reported representing the board at an L. R. Green meeting with the principal, fire marshal, and concerned parent regarding the parking situation. Mrs. Gardner reported that she has enjoyed working with Dr. Moore and that it has been honor to serve with him, further sharing that he will be missed.

President's Report

Superintendent Walters shared her gratitude for Dr. Moore for his leadership and support during his eight years of service as a board member. She reported that he has been a positive and productive leader and used the collective power as a governance team. She said she has been proud to work with him.

Supt's. Report

On behalf of cabinet, Deputy Superintendent, Bob Leon, said that there's a word that comes to mind when we think about Royce, and that word is legacy. He began with EUSD as a teacher working with students, parents and staff, then as a site administrator to a district administrator, and then carried that role into being a board member. We know he will continue in this district and this community in every way possible to touch the lives of students, staff and parents for years to come. The district sends him off with gratitude and admiration for all he has done for EUSD.

Member's Report

It was moved by Zoe Carpenter, seconded by Marv Gilbert, and passed 5-0 to take the following action:

Consent Items

Designate December 9, 2010, as the annual school board organizational meeting.

Superintendent

Approve Certificated Personnel Order 2010-11-07.

Human Resources

Approve Classified Personnel Order 2010-11-07.

Approve public employee discipline/dismissal/release.

Approve the job description for Turn Around Coordinator.

Approve the revised 2010-11 calendar and the proposed 2011-12 calendar.

Approve a one-time bonus of \$1000, for all employees who submit their written resignation by January 31, 2011, for the purpose of retirement at the conclusion of the 2010-11 school year, not to be rescinded once approved.

Approve change in daily instructional minutes for kindergarten classes at Glen View, Rock Springs, and Rose schools for the 2010-11 school year.

Educational Services

Approve revised BP 1312.3, Uniform Complaint Procedures.

Table increase in Mission Middle School Anti-Bullying Campaign/Safe schools Plan 2010-11 by \$250 due to a conflict in scheduling, using Teacher Recruitment and Retention funds.

Approve the Memorandum of Agreement with the *San Diego County Superintendent of Schools* for the After School Education and Safety Program (ASES) Cohort 6 (Grant ID. 37-23939-1037-EZ) from July 1, 2010 through June 30, 2011, which includes supplementary services for summer school, and authorize the superintendent as designee for signing documents.

Approve independent contractor agreement with *Clear Channel Radio* to provide music, activities, and reading certificates in conjunction with Scholastic Book Fairs at the Mission Middle School student book fair, pending proof of insurance.

Approve independent contractor agreement with *Heritage Tours of San Diego* to provide two trunk-tour presentations for all fifth-grade Reidy Creek students at a cost of \$250.

Approve the Title I Supplemental Educational Services Provider/District contracts for the 2010-2011 school year between the district and the following providers: #1 *A+ Learning Academy, 1-on-1 Learning with Laptops, A+ Educational Centers, AAA Academics, A to Z In Home Tutoring, Aavanza, ABC Phonetic Reading School, Able Academics, Academia de Servicio de Tutoria, Academic Advantage, Academic Tutoring Services, ACE Tutoring Services, Alternatives Unlimited, American Center for Learning, Arriba Education, Basic Educational Services Team, Boyer Learning Center, Carney Educational Services, Club Z! In Home Tutoring Inc., Doctrina Tutoring, DS Learning, EduThink, Friendly Community Outreach, Healthy Families, Innovadia, Kid Angel Foundation, Math Think, Mathnasium, Our Place Center of Self-Esteem, Oxford Tutoring Center, Professional Tutors of America, Smart Kids Tutoring, Sullivan Learning Systems, Sylvan Learning Center of Rancho Bernardo, Total Education Solutions, Tutorial Services, Ultimate Success Learning Program, UROK, and VR Learning.*

Approve recommendation of the Administrative Review Panel for expulsion in Student Case 2010-11-06.

Special Education/
PPS

Approve the Final Settlement and Release Agreement (Office of Administrative Hearing Case No. 2010090422) dated November 8, 2010, to be funded by special education funds.

Approve independent contractor agreement with *Palomar Family Counseling Services, Inc.* for implementation of the Childnet Severely Emotionally Disturbed program for eligible kindergarten students at all district elementary schools at no cost to the district.

Adopt Resolution 2010-11-11, authorizing the issuance of refunding bonds to refinance the outstanding obligations of the district to the San Diego County Schools Fringe Benefit Consortium; further authorize the superintendent or her designee to execute/sign the necessary documents.

Business Services

Approve addendum to agreement with *Student Transportation of America* to provide transportation services.

Approve agreement with *The Epler Company* to provide GASB 45 actuarial services.

Authorize advertising for bids for upgrades to the district's server room.

Award a contract to *Southern Contracting Company* for districtwide electrical/cabling services for the period from award through November 30, 2011.

Approve district participation in the next County Cooperative Auction and/or use of the Public Surplus Auction website to dispose of surplus property; further approve the disposal of any surplus property that the district is unable to sell.

Accept with thanks the following donations to Escondido Union School District pursuant to Education Code 41032(a) for the period of 10/16/10 through 11/5/10 in the amount of cash to the district of \$28,597.81.

Fiscal Services

Approve purchase orders for the period 10/10/10 through 10/30/10 in the amount of \$1,395,563.42.

Approve Nutrition Services financial reports for September 2010.

Approve Nutrition Services purchase orders for the period 10/1/10 through 10/31/10, in the amount of \$211,969.78.

Approve commercial warrant register for October 2010 in the amount of \$2,432,982.87.

It was moved by Royce Moore, seconded by Zoe Carpenter, and passed 5-0 to adjourn at 8:46 p.m.

Adjournment

I hereby certify the preceding to be a true and correct copy of the actions of the Board of Education at a regular meeting, as recorded in these minutes.

Certification

Jennifer Walters, Superintendent/Secretary

Marv Gilbert, Clerk