

**Minutes of the Special Meeting of the  
Board of Education  
April 3, 2008**

The special meeting of the Board of Education was called to order at 3:00 p.m. by President Carpenter with all members present and immediately recessed to closed session.

Call to Order &  
Closed Session

The following persons were present:

Present

- Zoe Carpenter, President
- Marv Gilbert, Vice President
- Joan Gardner, Clerk
- Royce Moore, Member
- Linda Woods, Member
- Jennifer Walters, Superintendent
- Staff and press representatives

The meeting was reconvened to open session at 3:37 p.m. The Pledge of Allegiance was led by President Carpenter.

Pledge

President Carpenter asked if there was anyone wishing to speak to an item on the agenda or on another topic that lies within the board's jurisdiction.

Oral Communica-  
tions

Donna Tabone, Shirley Rochester, Ron Black, Sandi Willis, Clorinda Chilson, Stella Bloom, and Lance Barry addressed the board asking that library techs not be cut.

Vic Rosemund wants the board to select Scenario B related to site custodians, which is to disband the night crews and have all schools use the middle school model to assign day and night custodians.

President Carpenter reviewed the process the board will use today to consider proposed budget reduction line items and indicate which would continue to be considered.

Process for  
Workshop

Gina Manusov, Assistant Superintendent, Business Services, updated the board on changes since the last presentation. One change resulted from the notification of an increase to workers' compensation insurance and other adjustments that came from the last budget committee meeting.

Staff Update

President Carpenter reviewed each line item on the proposed budget reduction document; asked if there were any clarifying questions and asked trustees to indicate by a show of hands items that should remain on the list. Items requiring more discussion were set aside. Shown below are the indications of support for keeping/adding items to the list; attached is the detail.

Board Budget  
Discussion

Before voting began, Joan Gardner reminded everyone that these cuts would not be supported by anyone on the board if it were not necessary; but the board members

cannot ignore their duty to balance the district's budget. Therefore, painful cuts will be made in order to accomplish this.

Assistant Principal reductions

Scenario A: Joan Gardner

Scenario B: Linda Woods, Royce Moore, Zoe Carpenter, Joan Gardner

Scenario C: Marv Gilbert

Middle School Counselors

Scenario A: Zoe Carpenter, Royce Moore, Joan Gardner, Marv Gilbert

Scenario B: Linda Woods

Marv Gilbert said he has spoken to middle school principals and their choice would be two assistant principals over two counselors. Royce Moore supports Joan Gardner's position that the board does not have much latitude with which to change the proposed cuts. Anything removed or reduced must be replaced with other reductions.

Classified/Management Reduced Work Days – Marv Gilbert asked to defer this discussion until it is known what the answer is from EEEA about a two-day work year reduction for teachers. It was not discussed at this time.

Custodians

Scenario A: None

Scenario B: None

Scenario C: All

Linda Woods cannot support a half-day custodian serving Miller and Nicolaysen CDS. Every site should have at least one day custodian, and Oak Hill and Rincon need two.

Library Techs

Scenario A: Joan Gardner

Scenario B: Joan Gardner

Scenario C: None

Scenario D: Zoe Carpenter, Joan Gardner, Marv Gilbert, Royce Moore

Scenario E: None

Scenario F: All (Scenario F was added at this meeting, and it states all eight-hour library positions would have the same work year reduction as other classified employees)

Linda Woods asked to retain the eight-hour day of all library techs and try to find the money from GASB and lottery reserves. She also would like to look to these reserves for funding a complement of 10 middle school counselors.

Marv Gilbert does not feel comfortable about using the GASB reserve (reserves to pay mandatory health benefits for retirees between ages 55 and 65).

School Computer Technicians

- Centralize services – All

Miscellaneous

- Early Retirement Incentives – All
- Closure of Education Center Library – Zoe Carpenter, Joan Gardner, Marv Gilbert, Royce Moore (Linda Woods also doesn't support closing the education center library.)
- No two percent COLA applied to classified substitute pay – All
- Cancel/restructure employee events – All
- Cap for insurance – All

It was moved by Linda Woods, seconded by Joan Gardner, and passed 5-0 to adjourn at 5:48 p.m. Adjournment

**I hereby certify the preceding to be a true and correct copy of the actions of the Board of Education at a regular meeting, as recorded in these minutes.**

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Jennifer Walters, Superintendent

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Joan Gardner, Clerk

