

2010-11 NEW SUGGESTIONS	
	Suggestions received since last meeting:
100	If we go to 32:1 (K-5), hire a 50% certificated person to support each grade level.
101	Lunch trays - cardboard vs. styrofoam. Need research/data about cost/recycling.
102	PowerSchool - centralize attendance. Personnel cost savings.
103	Any employee who is teacher support should be off during non-student days, Thanksgiving, winter break, etc.
104	Extending the teaching day by 30 minutes would allow whole days to be cut from the 180 days per year.
105	Offer a café plan to employees who are using their spouse's insurance plan.
106	Change the work schedule to 4/10.
107	Reduce non-employee mileage reimbursements (school choice) from \$.50 per mile to \$.15 per mile. IRS Code IR-2009-111 states that the maximum business rate for 2010 is \$.50 per mile and the maximum medical rate is \$.165 per mile. IRS Procedure 2009-54 states that an employer may reimburse an employee for mileage used on business travel. The reimbursement will not be considered wages for the employee as long as the amount does not exceed the maximum rate. Title I School Choice states that students enrolled in program improvement schools have the option to transfer to schools that are not in program improvement with paid transportation. However, it does not state what we have to pay them. By reducing the mileage reimbursement to \$.15 per mile, it will save the district between \$12,000 and \$15,000 per year. The \$.15 per mile figure represents a more accurate "actual expense" incurred by parents driving their children to their new school of choice.
108	Convert Mission Middle School to a K-8 science and technology magnet school. You could hold a lottery of all interested students to determine who would attend. This will change the demographic of the students attending Mission and possibly take advantage of more federal funding specifically earmarked for science and technology educational programs.
109	Employees attending conferences should be required to carpool when they are attending the same conference at the same location.
110	Eliminate custodial crews and return to site-based, night custodians.
111	Would it save money in overtime, fuel, and other costs to have the Friday updates that are delivered to the Board members every Friday evening be sent to them electronically rather than by district personnel?
112	Reduce number of maintenance people that come to do a special job. (Question: Why are there always two employees, when it seems like a one-person job?)
113	Install sprinkler sensors (partially implemented).