



ESCONDIDO UNION SCHOOL DISTRICT

Budget Communications Committee

JUNE 2, 2010



Employee Suggestions Update

- Alternative part-time employee benefits
 - Paperwork under review
- Unification study – up-to-date analysis
 - FCMAT contract approved 05-13-10
- Special Education department review
 - SI&A contract approved 05-13-10



Employee Suggestions Update

- Critical copying campaign – copying and printing efficiencies
 - Meetings begin this month
- Summer efficiency campaign (going “dark” June 26 – August 1, 2010)
 - Implemented



Employee Suggestions Update

- Los Angeles Unified – employee loan concept
 - Contacted LAUSD
 - Current staff could provide no information regarding the loan program mechanics and no similar proposal now
 - Retirement incentive of approximately 1 month's pay at the per diem rate for those who experienced the temporary salary reduction in the 92/93 fiscal year



Employee Suggestions Update

- Los Angeles Unified – employee loan concept
 - Examined suggestion on it's own merit
 - Circumstances beyond the district's control have created the problem
 - Reduction of days and salary schedule reduction are only a part of the strategy to survive this economic crisis
 - Restoration of days and salary schedules, along with a loan repayment would be a tremendous financial burden for the district to recover from
 - District's position – best strategy is to minimize impact to employees wherever possible (use of contingency language should circumstances improve district's financial position)



Employee Suggestions Update

- Fund Raising – Corporate Sponsorships
 - Escondido Education Foundation (EEF)
 - Currently using corporate sponsorship strategy to support EEF events/fundraisers
 - EEF current focus – not operational expenses
 - Concept could be further explored with Cabinet (district fund raising vs. EEF)
 - Would take time to build a program of this sort
 - Must be strategic
 - Committee involvement likely